

Manpower Employment Outlook Survey
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Manpower Employment Outlook Survey reveals demand for employees in Victoria flattens as consumer confidence drops.

The Manpower Employment Outlook Survey released today, indicates the employment prospects for job seekers in Victoria continues to decline as employers intend to hire less new employees.

The survey, which was part of a broader survey of 2,779 employers across Australia, revealed that an increasing number of employers in Victoria intend to hold the line on their employee levels for the next quarter. The levels of demand are considerably lower than the peaks of late 2007, and in fact have dropped to its lowest level in three years.

The Victorian employment market expects a decline in hiring intention in the April – June quarter of 2009, with a flat Net Employment Outlook of +0%. Quarter-over-quarter this is a moderate decline of six percentage points, while year-over-year, the Outlook has declined by a sharp 27 percentage points.

According to Lincoln Crawley, Managing Director, Manpower Australia and New Zealand, “This considerable decline in hiring intentions is an indication of the economic situation in which we are all facing at the moment but the good news is from a national perspective the majority of employers are making no changes to their current headcount”.

“It’s promising to see that employers are not making rash decisions where hiring intentions are concerned, because despite the state of the economy, Australia still has an aging population and these skilled workers will need to be replaced making it much more important for us all to take a longer term approach. This will become increasingly pertinent when the economy recovers, employers don’t want to be in a situation where they are short of talent.” Crawley said.

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Download a copy of the Australian Manpower Employment Outlook Survey at
www.manpower.com.au/documents/Q2-09AUS-MEOS.pdf

Manpower Fact Sheet

Note to Editors

Commentary is based on seasonally adjusted data where available. Full survey results for each of the 33 countries and territories included in this quarter's survey, plus regional and global comparisons, can be found in the Manpower Press Room at www.manpower.com/meos. In addition, all tables and graphs from the full report are available to be downloaded for use in publication or broadcast from the Manpower Web site at <http://www.manpower.com/library>.

About the Survey

The Manpower Employment Outlook Survey is conducted quarterly to measure employers' intentions to increase or decrease the number of employees in their workforce during the next quarter. It is the most extensive forward-looking survey of its kind, unparalleled in its size, scope, longevity and area of focus. The Survey has been running for more than 45 years and is one of the most trusted surveys of employment activity in the world. The Manpower Employment Outlook Survey is based on interviews with over 71,000 public and private employers worldwide and is considered a highly respected economic indicator.

The Manpower Employment Outlook Survey is currently available for 33 countries and territories: Argentina, Australia, Austria, Belgium, Canada, China, Colombia, Costa Rica, Czech Republic, France, Germany, Greece, Guatemala, Hong Kong, India, Ireland, Italy, Japan, Mexico, Netherlands, New Zealand, Norway, Peru, Poland, Romania, Singapore, Spain, South Africa, Sweden, Switzerland, Taiwan, the United Kingdom and the United States. The program began in the United States and Canada in 1962, and the United Kingdom was added in 1966. Mexico and Ireland launched the survey in 2002, and 13 additional countries were added to the program in 2003. New Zealand joined the program in 2004, China, India, Switzerland and Taiwan were added in 2005, and Argentina, Peru, Costa Rica and South Africa joined in 2006. Colombia, the Czech Republic, Greece, Guatemala, Poland and Romania joined in 2008. For more information, visit the Manpower Inc. Web site at www.manpower.com and enter the Research Centre, or contact Bruce Bock, Sr. Global Communications Manager at bruce.bock@manpower.com

About Manpower Inc.

Manpower Inc. (NYSE: MAN) is a world leader in the employment services industry; creating and delivering services that enable its clients to win in the changing world of work. Celebrating its 60th anniversary in 2008, the \$22 billion company offers employers a range of services for the entire employment and business cycle including permanent, temporary and contract recruitment; employee assessment and selection; training; outplacement; outsourcing and consulting. Manpower's worldwide network of 4,400 offices in 82 countries and territories enables the company to meet the needs of its 400,000 clients per year, including small and medium size enterprises in all industry sectors, as well as the world's largest multinational corporations. The focus of Manpower's work is on raising productivity through improved quality, efficiency and cost-reduction across their total workforce, enabling clients to concentrate on their core business activities. Manpower Inc. operates under five brands: Manpower, Manpower Professional, Elan, Jefferson Wells and Right Management. More information on Manpower Inc. is available at www.manpower.com.